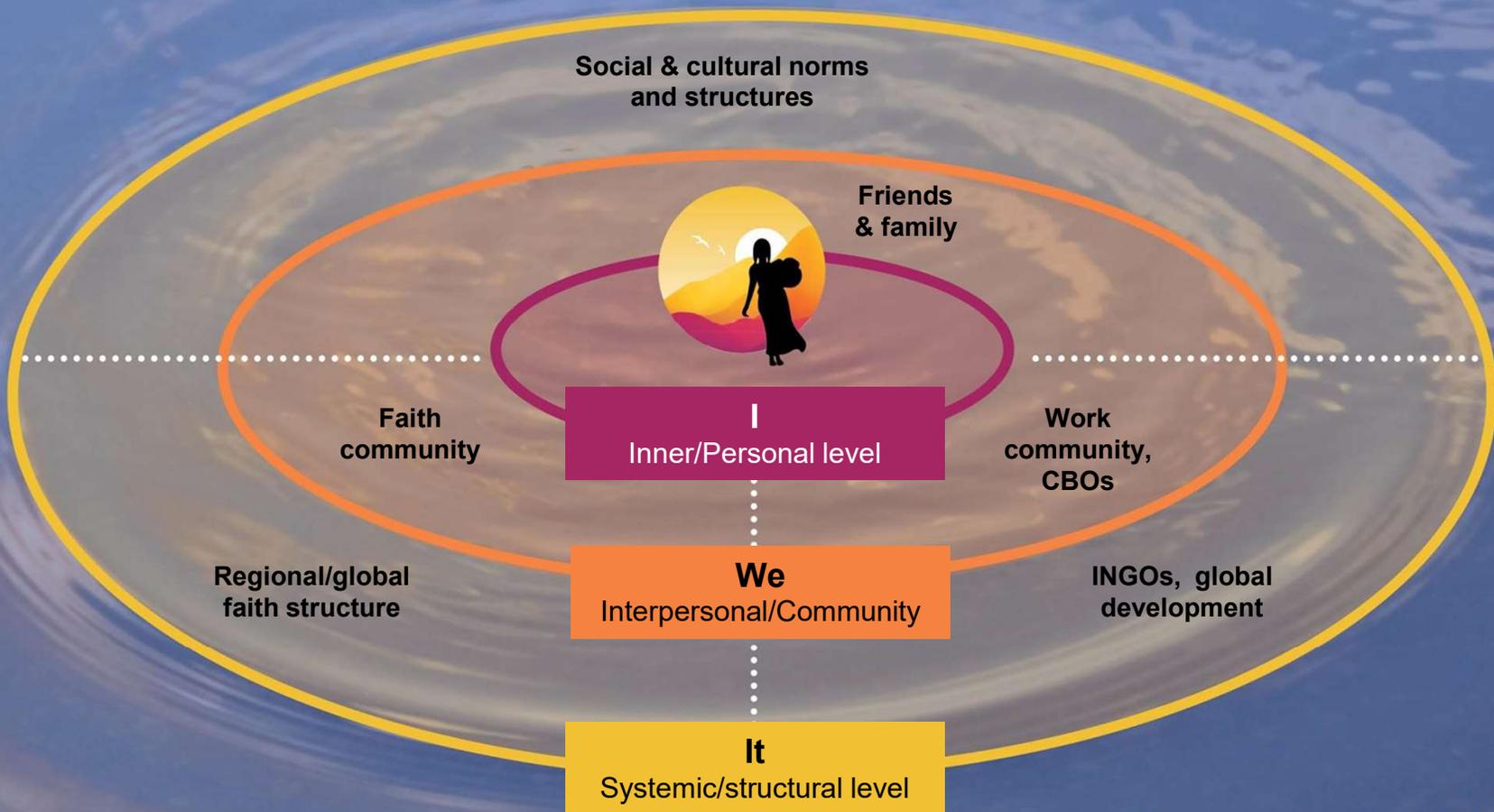


# Action Map

Welcome to your Action Map worksheet! The following pages include actions that other reading journey participants have taken, inspired by the Girl Child. We hope they inspire you! The map is organized based on different levels of interaction — addressing patriarchy through inner, personal work; interpersonal efforts including our families and communities; and the broader systems and norms that we encounter.



the girl child  
& her long walk to freedom

# Action Map

## I: Inner/Personal level



- I've committed to continued learning about how patriarchy impacts women and girls around the world, and how I can bring attention to these issues with the people in my life.
- The reading journey had more impact on the inner work; I would always call out patriarchy but now I can still stay in it—face the fear of the unknown.
- I re-engaged with the CBE book, *Is Gender Equality in the Bible*, to help me understand the conflict between what is said and what is meant around women. I feel more competent communicating around these ideas.



*Something I could do...*

## Action Map

### We: Faith Community



- I call things out more now—being part of this Journey gave me more backup. I was able to articulate better with family who are clergy—a long line of Baptist pastors.
- I've been encouraging girls and other women who want to ask questions, I walk with them embracing who they are and finding out where the self-destructive voices come from.
- Since the reading journey I've kept trying to get more informed, learning and being able to see things better, in order to be able to attend [as a spiritual director]. When evil is happening in front of you you have to be able to see it in order to create action steps.
- I've had conversations I wouldn't have had with others in my church.



*Something I could do...*

## Action Map

### We: Faith Community



- I call things out more now—being part of this Journey gave me more backup. I was able to articulate better with family who are clergy—a long line of Baptist pastors.
- I've been encouraging girls and other women who want to ask questions, I walk with them embracing who they are and finding out where the self-destructive voices come from.
- Since the reading journey I've kept trying to get more informed, learning and being able to see things better, in order to be able to attend [as a spiritual director]. When evil is happening in front of you you have to be able to see it in order to create action steps.
- I've had conversations I wouldn't have had with others in my church.



*Something I could do...*

## Action Map

### We: Work Community



- A Harvard Chaplain emailed out to all 35 of us about working on masculinity. I replied and wanted to join, to make sure that what I learned was being represented. If I hadn't done the Long Walk I wouldn't have responded because I wouldn't have realized the scale of the problems and realized it would be problematic if there weren't women in a conversation about masculinity.
- I'm always talking with donors, and sharing hopeful stories and signs of progress is important. Some are so passionate about these intersectional issues and already in the conversation about gender equality and there are many who aren't.
- I've been talking with men about their vision for leadership. My brother and I led a small group mostly of boys. He kept acting goofy and I was more of the teacher, but the boys would listen to him not me. How do you gently break norms that dismiss female leadership roles early on, including with boys? Now my brother invites more female voices in his work and behaves differently, shows respect, listens.



*Something I could do...*

## Action Map

### It: Systemic/structural level



- We have a formal and an alternative justice system at the community level in Kenya. If there is a rape or assault, the alternative justice system decides whether the issue gets referred to the formal justice system. The leaders of the alt justice system are religious. We used information from the book to educate them, we are training them now and will reach 1000 men. We talk about security and reporting systems for others, what is their role as men. People know it's wrong but they 'don't know' - 'that's the way it's always been'. If this were your daughter, your son, we break it down - this is a girl, this happened, this is what they say. We are beginning to see a lot more cases not only reported at the police station but also persecuted - we say, it's not a cultural issue, it's a responsibility of men in my community to report and accept justice.
- I shared information with a friend of mine who works for a foundation, someone in a totally different context (outside of Africa or the US).
- My organization is now collecting gender statistics across our own work, so that pastor workshops aren't ALL men, for example.



*Something I could do...*